



## Permaculture Work Teams

*Total = 14*

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[Spiritual Permaculture](#)

[Housing Team](#)

[Wildlife and Animals Team](#)

*\* Select team name to see additional information for each team (member contact information, meeting times, and more)*



## Internship Team

**Team Goal(s):** Define what “Permaculture Internship” is and the goals and process for becoming and being a Permaculture Intern

**Team Scope:**

Define:

- What is a “Permaculture Intern?” and what is its value to interns and to the Claymont Society and Permaculture Initiative?
- Goals of the Permaculture Intern program, as well as process for applying, selection, onboarding, and being a Permaculture Intern
- Criteria and application process for becoming an intern, evaluation/discernment process for gauging mutual fit
- Process for introducing and vetting with residents
- Roles and accountability for interns, mentors, and others
- Governance of the Permaculture Internship Program
- Different kinds of “internships” with varying stays and conditions

**Not in Scope:** We are not defining any of this for other kinds of Claymont interns: permanent residents, or WOOFers, although this may well influence those.

**How to Commit to Permaculture Values?**

- **Earth care:**
- **People care:**
- **Fair share:**

**Meeting Time & Date:** Meet every Wednesday from **1-1:30 pm**

**Meeting Format:** Meet every week for 30 minutes with clear agenda each time and clear assignments in between. Use Rob’s Zoom

**Team Roles:** Rob will be **Point Person**, Amy will be **Communications Person** (especially residents).

Rotate the note-taker role and facilitator/agenda prep for each meeting.

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info
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## Housing Team

### Team Goals:

1. Create more spaces for people to work and stay on the property (WWOOFers, interns, short-term, longer term)
2. Experiment and demonstrate different off-grid building solutions adapted to this climate, aiming to accommodate 6 people

**Scope:** We address housing only related to the Permaculture Initiative.

**Decision-Making:** By consensus, with heavy weighting on the desires of Claymont residents.

**Meetings:** We will develop our plans fluidly through Notion. Zoom meetings will be scheduled individually as necessary.

**Communication:** Via our WhatsApp group, email, and Notion.

**Resolving Conflict:** We will allow for folks with "alternative opinions" to have their thoughts shared by the point person at Town Meetings.

**New Ideas:** Add a "workspace" about the idea to Notion and tag anyone you want feedback from.

### Team Roles:

1. **Point Person:** Will Djinis
  - a. Represent the group at Town Hall meetings
2. **Zoom Master:** Rob Creekmore
  - a. Host our Zoom meetings, record them, and maintain the archive

Roles can rotate, but the rest of the group should be updated when a change occurs.

**How to Join:** Contact the point person to get oriented on Notion and Whatsapp.

**How to Leave:** Contact the point person, who will inform the group

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info
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## Events Team

### Team Goal(s):

1. To make permaculture knowledge and skills more widely available.
2. Give platforms to practitioners who are underrepresented in the permaculture space
3. Build reciprocity / mutuality with communities that permaculture is built on
4. Experiment with different types of pedagogy in events -- sharing knowledge through different learning avenues, new combinations of knowledge and experiential learning
5. Practice emergent and dynamic collaboration: meet frequently, decide through discussion; have roles be rotating and rules apply only as long as they are relevant
6. Practice spirituality and inner growth in how we work together, name tensions
7. Have the Mid-Atlantic Permaculture Convergence be a team focal point

**Team Scope:** Design and run in-person and online events, focus on the next (online) Convergence with 2-4 online events prior to Convergence

**Not in Scope:** Communications?

### How to Commit to Permaculture Values?

- **Earth care:** Events built to disseminate practical knowledge pertaining to regenerative values & skills-building
- **People care:** Team is encouraged to name tensions that arise, team will hold group dynamics check-ins to ensure we grow by way of how we're meeting; Events to touch on the collective spirit and foster spiritual growth
- **Fair share:** Undecided

**Meeting Time & Date:** Bi-weekly, Wednesdays @ 5 - 6:30pm, over Zoom

### Meeting Format:

- 1) Begin with an opening ritual and brief check-in guided by that week's designated facilitator.
- 2) Review action items from the previous week to check-in on where folks are at/any updates.
- 3) Team moves on to 'discussion' of topic designated for that week's meeting.
- 4) Team moves into open-forum discussion, time allowing.

**Team Roles:** Rotating facilitator and note taker, ideally chosen a few weeks out to cement meeting roles and ensure time for preparation.

**How to Join:** Send an email to the team expressing your interest. We will invite you to attend a meeting to hear about your desires and share with you the work we do, and if it feels like a mutual fit, add you to the team.

**How to Leave:** Just let us know you want to leave at a meeting.

**Communication:** Via a WhatsApp group in between meetings, email, and Notion

**Decision-Making:** Decisions made by deliberation until the group reaches agreement/compromise (including new ideas for projects).

**Resolving Conflict:** Group will hold an interpersonal dynamic check-in as a separate container from content work meetings

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info
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## Communications Team

**Goals:**

**Meeting Time & Day:**

**Scope:** Coordinate, send, and update information related to permaculture activities

**Group Agreements:**

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info
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## Food Forest Team

**Goals:** Food forest care

**Scope:** Weeding, watering, harvesting, sharing, planning and planting guilds, organizing learning groups to learn how to best relate to the food forest so that we're all nourished

**Meeting Time & Date:** Every Thursdays, working out in the food forest, from 10 am - 12 pm

**Group Agreements:**

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## Food System Team

**Goals:**

**Meeting Time & Date:**

**Scope:**

**Group Agreements:**

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## Seed Bank Team

### Goals:

- Establish a seed bank at Claymont
- Begin saving and storing seeds
- Initiate a seed saving circle to discuss best practices

**Scope:** TBD

**Meeting Time & Date:** TBD

**Group Agreements:** TBD

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## People Care & Culture Team

### Goals:

- Nurture spirit of community
- Plan different community activities
- Support the community vibe and culture
- Promote connection

### Scope:

### Meeting Time & Date:

### Group Agreements:

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## Wildlife and Animals Team

**Goals:**

**Meeting Time & Date:**

**Scope:**

**Group Agreements:**

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## Revenue & Sustainability Team

**Goals:**

**Meeting Time & Date:**

**Scope:**

**Group Agreements:**

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## Silvopasture Team

**Goals:**

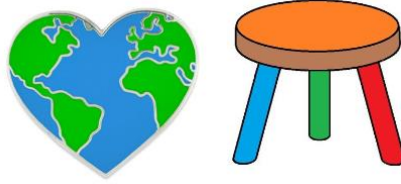
**Meeting Time & Date:**

**Scope:**

**Group Agreements:**

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info



## Spiritual Permaculture Team

### Goals:

Practice Spiritual Permaculture as the third leg of the Permaculture stool: Land, Social, and Spiritual. What are some of the practices we can do to embody spiritual permaculture?

### Scope:

Learning about, creating and practicing Earth honoring spirituality to continue building a deep relationship with the land and all her beings.

### Meeting Time & Date:

### Group Agreements:

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info





## Commercial Organic Agriculture Team

### Goals:

To diversify the Claymont income stream with cash crop income generated by farming arable Claymont land in accordance with the best practices of permaculture and organic farming

[Link to report on progress](#)

### Scope:

Develop land-based resource development to support operations and the Permaculture Initiative

### Meeting Time & Date:

### Group Agreements:

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info
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## Land Care Policy Team

### Goals:

To develop criteria and policy recommendations on land use.

### Meeting Notes:

- [Meeting notes: May 14](#)
- [Meeting notes: May 29](#)
- [Meeting notes: June 28th](#)

### Meeting Time & Date:

May 29 @ 12:00 pm

Members (Current point person has a \* next to name)

Name & Contact Info	Name & Contact Info
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